



Paths to Power: How Insiders and Outsiders Shaped American Business Leadership

By Anthony J. Mayo, Nitin Nohria, Laura G. Singleton

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'Paths to Power' sheds light into the changing demographic composition of American business leadership and reveals why these subtle changes are in fact quite groundbreaking.

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Editorial Review

Review

"... describes the backgrounds of...leaders - refreshingly, many are less well known figures - and how factors such as birthplace, gender, race, class, religion and education helped them to positions of power." -- *Financial Times*, December 20, 2006

"Paths to Power offers a useful way to think about how much economic mobility there really is in America and how it has evolved." -- *The Washington Post*, February 18, 2007

From the Back Cover

"In the early decades of the twentieth century, an invisible sign hung on the office doors of major American CEOs: "Reserved for White Males." In small type, it added, "Strong preference for right blood type, religion, region, and connections." Fortunately, the small type has now been erased and the big type is fading. This masterful study of changing leadership patterns is destined to be a landmark."

—David Gergen, Director, Center for Public Leadership, Harvard's John F. Kennedy School of Government, and author, *Eyewitness to Power*

"Paths to Power is a major study, both penetrating and wide-ranging, of the forces that create effective leadership in the business world today. It is especially impressive in its analysis of the central roles of religion, race, and gender, and other factors in producing top leadership in the twentieth century."

—James MacGregor Burns, Woodrow Wilson Professor of Political Science, Emeritus, Williams College

"Paths to Power makes fascinating reading for all who have been to the top, those who are aspiring to reach the top, and all MBA students who are about to begin their careers to reach the top."

--Thomas Phillips, former Chairman and CEO, Raytheon Company

About the Author

Anthony J. Mayo is the executive director of the Harvard Business School Leadership Initiative program. Nitin Nohria is Richard P. Chapman Professor of Business Administration at the Harvard Business School. He is the co-author of several books, as well as over 75 journal articles, book chapters, cases, and working papers. In addition to teaching courses at Harvard, Professor Nohria has also served as a visiting faculty member at the London Business School. Mayo and Nohria are the authors of *In Their Time: The Greatest Leaders of the Twentieth Century* (HBS Press, 2005).

Users Review

From reader reviews:

Donna Young:

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